

Franche Primary School Association



Franche Community Primary School Association, Chestnut Grove, Kidderminster, Worcestershire, DY11 5QB

Registered Charity 1065516

Code of conduct

Introduction

The aim of this code of conduct is to provide clear guidelines relating to behaviour, and to ensure that PTA members behave in a professional manner and everyone is treated with respect. We look to strengthen the PTA and school community by fostering a caring environment and effective relationships between parents, students and staff. Members' behaviour is reflective on the PTA and school community.

This code of conduct binds both committee and non-committee members. As defined by our constitution, members of the PTA are the parents, guardians or carers of any pupil currently attending the school plus teaching and non-teaching staff currently employed by the school. This code applies to all interactions by members – whether face-to-face, by email or on social media.

This code sits alongside our constitution and supports our charitable objectives. It has been drawn up using Parentkind's template code of conduct for PTAs.

Commitments

Members are expected to adhere to the following behaviour: -

- Treat others with respect and dignity
- Be inclusive and reflective of the school community
- Be transparent and open
- Follow the same professional expectations as school staff. This includes: -
 - To ensure that you act as a positive voice in promoting the school, its staff and its reputation at all times, including on social media.
 - Avoid broadcasting grievances online and instead identify concerns to class teachers and year-band leaders so that they can be dealt with fairly, appropriately and effectively for all concerned.
- Demonstrate fairness and do not expect, or seek preferential treatment or financial/material benefit as a consequence of PTA membership
- Be a good example and promote volunteering as a positive way to contribute to the school and the education of the children
- Respect confidentiality
- Follow the agreed procedures for handling funds
- Follow the rules of the PTA constitution.

Committee Members should: -

- Accept their share of collective responsibility for decisions made, even if a decision is at odds with their own vote.

Complaints

How the PTA will respond to complaints and will deal with breaches of conduct: -

All members are entitled to raise concerns about safety or an individual's behaviour in relation to PTA activities. Address your complaint to the PTA committee who will discuss your concerns and respond in line with the constitution and the PTA's complaints policy. Complaints/concerns will be treated in confidence. A right of reply will be given before any action is taken.

Date agreed: - 25.11.20

Review date: - 25.11.21